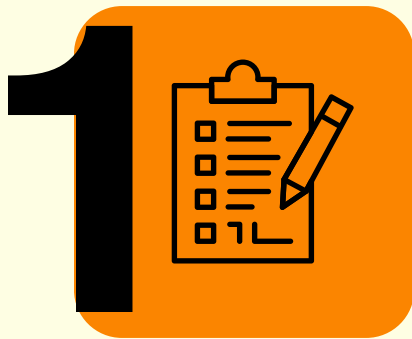


# 2026 3-YEAR PLAN



*DISABILITY ACTION CENTER* —————→ *YOUR KEY TO INDEPENDENCE*



STRONG IMPLEMENTATION  
PLANS



EMPOWER PEOPLE  
THRU EDUCATION



STRONG LEADERSHIP  
STRUCTURE



STAFF EDUCATION



SUSTAINABLE & FLEXIBLE  
FUNDING

# 1

## **STRONG IMPLEMENTATION PLANS**

DAC will have a clear implementation plan that address the objectives identified by the board.

Objectives:

- Participate in local chambers, collaborate between staff
- Collaborate with Idaho and Washington CIL's
- Connect with universities for social interaction and community involvement
- Provide a reliable presence in rural areas
- Delegate staff to reach out to specific areas

# 2

## **EMPOWER PEOPLE THRU EDUCATION**

DAC will provide education for staff, communities and individuals on independent living topics.

Objectives:

- Provide individuals with disabilities and their families with consistent access to clear and accurate information about their rights, services, options and disability history
- Provide information in different languages
- Have staff, board, and consumers attend conferences,

# 3

## **STRONG LEADERSHIP STRUCTURE**

DAC will have a well-defined leadership structure as part of our transition plan to ensure stable, capable guidance for our disability outreach efforts.

Objectives:

- Have regional representation and tribal underserved populations on the board
- Build a great management team as part of the transition

# 4

## **STAFF EDUCATION**

DAC will ensure optimum staffing levels and health to provide excellent services.

Objectives:

- DAC will provide guidance for work-life balance.
- DAC will work to retain our quality employees and hire more where needed to increase our capacity and reach more people.
- DAC will delegate staff to specific tasks to maintain reasonable capacity levels.

# 5

## **SUSTAINABLE & FLEXIBLE FUNDING**

DAC will have diversified and expanded its funding base to ensure long-term financial stability.

- DAC will increase unencumbered funding options
- DAC will work toward having a fully functioning foundation